

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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TRAVEL AND SUBSISTENCE PROVISIONS

FOR

TREE TRIMMER (LINE CLEARANCE)

IN

**INYO, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO,
SANTA BARBARA, AND VENTURA COUNTIES**

61-47-3

AGREEMENT
BETWEEN
ASPLUNDH TREE EXPERT CO.
AND LOCAL UNION 47
OF THE INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS, AFL-CIO

Effective January 1, 2007 through January 2, 2010

RECEIVED
Department of Industrial Relations

FEB 02 2007

Div. of Labor Statistics & Research
Chief's Office

4:4 Employees who report for work as provided in Section 4:3 (a) shall be paid a minimum of two (2) hours pay, including travel time, at the overtime rate. Employees who report for work provided under 4:3 (b) shall be paid a minimum of two (2) hours pay, at overtime rates even if work is cancelled for any reason. However, the Employer will not be required to pay overtime rate if the two (2) hour minimum goes into employees regular work hours on regular workdays.

4:18 The Employer shall pay for traveling time and furnish transportation from job to job within the jurisdiction of the Local Union. On work outside the jurisdiction of the Local Union, the Employer shall furnish transportation, board and other necessary expenses.

4:27 Employees who use their personal automobiles for the Employer's convenience shall be reimbursed therefore at a rate of one (\$1.00) per hour, plus fuel. This reimbursement shall cover all costs associated with operating the vehicle, including the cost of insurance.

ARTICLE VI
Job Site Reporting

6:1 The Company will provide transportation if an employee is required to report to a temporary job site that is more than twenty-five (25) road miles from the permanent reporting work location.